# **SETU Carlow: Human Resources Policies**

Below is a link to a list of SETU Carlow's HR policies

https://www.itcarlow.ie/staff-portal/hr-policies-procedures.htm

### HR Policies (selection)

### **Equal Opportunities Policy**

- Equality Diversity and Inclusion Policy
- Staff Code of Conduct and Dignity at Work
- Staff Relations
- Terms and Conditions of Employment

#### List of HR Policies & Procedures & Forms

- Adoptive Leave Policy and Procedure
- Carer's Leave
- Compassionate Leave Policy
- Force Majeure Leave Policy
- Flexible Working Scheme (Administration & Library)
- Flexible Working Scheme (Technical)
- Jury Service
- Maternity Leave Policy
- Premature Births Policy
- Parent's Leave Policy
- Parental Leave Policy
- Paternity Leave Policy
- Scheme for Leave of Absence following Assault
- Special Leave with pay on Marriage
- Shorter Working Year

# **HR Forms**

- Application for Exceptional Leave
- Accident Report Form
- Cycle to Work Scheme and Application Form
- Form of Authorisation (Maternity Leave)
- Notification of Intention to take Parent's Leave
- Notification of Intention to take Parental Leave
- Notification of Sickness Absence
- Shorter Working Year Scheme Application Form
- Probation Form

#### General

- Code of Practice for the Employment of People with Disability
- Dignity at Work Charter
- Gender Expression Policy
- Reserved Parking for Staff with Short-Term Mobility Problems
- Returning to Work Policy and Procedure

## For Human Resources queries contact:

E: humanresources.cw@setu.ie